

Making Group Benefits More Accessible



No Cost to the Employer

All staff are billed directly by Ecotone.



No Administration Requirements

Ecotone administers the entire plan so the employer has no responsibility. If staff have questions, you may direct them to Ecotone.



Benefits are not tied to the Employer

If a staff member chooses to no longer be employed by you, they can keep their benefits as long as they pay their premiums.



No Minimum Hourly Requirement

Full-time, part-time, and casual employees qualify.



No Health Questions & Guaranteed Acceptance

Our Industry Plan has no health questions, guaranteed acceptance, and no pre-existing conditions clauses. All plan members have full coverage on day one.

Employer Participation



Existing Employees – Open Enrollment

We work with you to organize an open enrollment period that will allow all existing staff to qualify, with no health questions, and no pre-existing conditions clauses.



Existing Employees – Top-Up Coverage

Ensure all existing staff who currently have group benefits are able to top-up their existing coverage anytime without health questions and guaranteed acceptance.



New Employees – Ongoing

Ensure all new staff are aware of their optional group benefit plan by making it part of the hiring process. Just like a traditional group benefit plan, we require that new employees apply within 90 days of their first day of employment. After 90 days, they no longer qualify.